

| 2010 WAGE INCREASES | | | | | | | | | | | | | | | | | |
|---------------------|--|------------------------|-------------------|----------------------------------|----------------------------------|--|------------------------|-------------------|----------------------------------|----------------------------------|--|---------------|----------------------------|-----------------|---------------------------|--|--|
| Code | Category | Area J Wage Rate | Area J Pension | Area J E/OR Portion 60% | Area J E/EE Portion 40% | Area J E/OR ONLY LTD DURATION | Area K Wage Rate | Area K Pension | Area K E/OR Portion 60% | Area K E/EE Portion 40% | Area K E/OR ONLY LTD DURATION | AREAS J & K | | | | | |
| | | | | | | | | | | | | S Pay Levy | E/OR & E/EE 50% each | Council Levy | E/OR &E/EE 50% each | | |
| 40 | Master Installation Electrician | 66.99 | 412.70 | 247.60 | 165.10 | 122.92 | 58.90 | 362.80 | 217.70 | 145.10 | 109.44 | 14.70 | 7.35 | 20.60 | 10.30 | | |
| 41 | Installation Electrician | 61.69 | 380.00 | 228.00 | 152.00 | 114.09 | 54.26 | 334.20 | 200.50 | 133.70 | 101.72 | 13.60 | 6.80 | 19.00 | 9.50 | | |
| 39 | Electrical Tester-single phase | 56.29 | 346.80 | 208.10 | 138.70 | 105.12 | 49.52 | 305.10 | 183.10 | 122.00 | 93.85 | 12.40 | 6.20 | 17.30 | 8.65 | | |
| 42 | Electrician,artisan & DAM | 53.57 | 330.00 | 198.00 | 132.00 | 100.58 | 47.10 | 290.10 | 174.10 | 116.00 | 89.80 | 11.80 | 5.90 | 16.50 | 8.25 | | |
| 58 | Domestic Electrical installer | 44.87 | 276.40 | 165.80 | 110.60 | 86.10 | 39.62 | 244.10 | 146.50 | 97.60 | 77.37 | 9.90 | 4.95 | 13.80 | 6.90 | | |
| 43 | Elconop 3 | 39.03 | 240.40 | 144.30 | 96.10 | 76.38 | 34.32 | 211.40 | 126.80 | 84.60 | 68.54 | 8.60 | 4.30 | 12.00 | 6.00 | | |
| 44 | Elconop 2 | 33.56 | 206.70 | 124.00 | 82.70 | 67.27 | 29.60 | 182.30 | 109.40 | 72.90 | 60.68 | 7.40 | 3.70 | 10.30 | 5.15 | | |
| 48 | Elconop 1 | 21.41 | 131.90 | 79.10 | 52.80 | 47.06 | 18.93 | 116.60 | 69.70 | 46.90 | 42.93 | 4.70 | 2.35 | 6.60 | 3.30 | | |
| 60 | Storeman | 21.41 | 131.90 | 79.10 | 52.80 | 47.06 | 18.93 | 116.60 | 69.70 | 46.90 | 42.93 | 4.70 | 2.35 | 6.60 | 3.30 | | |
| 59 | Domestic appliance repairer | 25.16 | 155.00 | 93.00 | 62.00 | 53.30 | 22.15 | 136.50 | 81.90 | 54.60 | 48.31 | 5.50 | 2.75 | 7.80 | 3.90 | | |
| 45 | Driver of Veh.-Mass up to 3500kg | 22.42 | 138.10 | 82.90 | 55.20 | 48.74 | 19.70 | 121.30 | 72.80 | 48.50 | 44.20 | 4.90 | 2.45 | 6.90 | 3.45 | | |
| 46 | from 3501 to 9000kg | 26.52 | 163.30 | 98.00 | 65.30 | 55.55 | 23.33 | 143.70 | 86.20 | 57.50 | 50.25 | 5.80 | 2.90 | 8.20 | 4.10 | | |
| 47 | 9001kg and over | 29.48 | 181.60 | 109.00 | 72.60 | 60.49 | 25.90 | 159.60 | 95.80 | 63.80 | 54.55 | 6.50 | 3.25 | 9.10 | 4.55 | | |
| 49 | Electrical assistant | 18.29 | 112.70 | 67.60 | 45.10 | 41.88 | 16.09 | 99.10 | 59.50 | 39.60 | 38.20 | 4.00 | 2.00 | 5.60 | 2.80 | | |
| 35 | General worker | 16.46 | 101.40 | 60.80 | 40.60 | 38.82 | 14.48 | 89.20 | 53.50 | 35.70 | 35.53 | 3.60 | 1.80 | 5.10 | 2.55 | | |
| 50 | Elconop 1 1st 13 weeks EMPLOYER ONLY | 21.41 | | 35.65 | | ** | 18.93 | | 32.80 | | ** | 4.70 | 2.35 | 6.60 | 3.30 | | |
| 65 | Electrical Assistant 1st 13 wks EMPLOYE | 18.29 | | 32.08 | | ** | 16.09 | | 29.55 | | ** | 4.00 | 2.00 | 5.60 | 2.80 | | |
| 36 | General worker 1st 13 weeks EMPLOYER | 16.46 | | 29.98 | | ** | 14.48 | | 27.72 | | ** | 3.60 | 1.80 | 5.10 | 2.55 | | |
| 70 | Apprentice Stage 1 | 20.36 | 125.40 | 75.20 | 50.20 | 45.31 | 17.90 | 110.30 | 66.20 | 44.10 | 41.23 | 4.50 | 2.25 | 6.30 | 3.15 | | |
| 71 | Apprentice Stage 2 | 24.10 | 148.50 | 89.10 | 59.40 | 51.55 | 21.20 | 130.60 | 78.40 | 52.20 | 46.71 | 5.30 | 2.65 | 7.40 | 3.70 | | |
| 72 | Apprentice Stage 3 | 26.80 | 165.10 | 99.00 | 66.10 | 56.03 | 23.55 | 145.10 | 87.10 | 58.00 | 50.63 | 5.90 | 2.95 | 8.30 | 4.15 | | |
| 73 | Apprentice Stage 4 | 37.50 | 231.00 | 138.60 | 92.40 | 73.84 | 32.97 | 203.10 | 121.90 | 81.20 | 66.30 | 8.30 | 4.15 | 11.60 | 5.80 | | |
| Notes: | Pension contributions are based on 14% of the weekly wages rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof. | | | | | | | | | | | | | | | | |
| ** | You are reminded that during the first 13 weeks of employment in the Industry an Elconop 1, Electrical Assistant or General Worker, is covered for death benefits only, the costs whereof is borne by the employer | | | | | | | | | | | | | | | | |
| | Employees who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, I.e. death, disability and funeral cover which costs are payable by the Employer | | | | | | | | | | | | | | | | |
| | The ECA levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA) ECA levies are fixed at R8.40 per week, (excluding Vat) per employee, with effect from the 01 July 2009. VAT is payable on ECA levies only. | | | | | | | | | | | | | | | | |
| | Members of the South African Equity Workers Association(SAEWA) pay union fees of R48.00 per month or R11.08 per week with effect from 01 April 2009. | | | | | | | | | | | | | | | | |
| | Leave pay levies (LPL) are payable by non ECA members only. Leave pay levies are payable by the employer only, at R2.00 per employee per week. | | | | | | | | | | | | | | | | |
| | Sick Pay Fund (SPF) is payable by ECA employers and their employees only. | | | | | | | | | | | | | | | | |