



**N.B.C.E.I.**  
National Bargaining Council For The  
Electrical Industry Of South Africa

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BRAAMFONTEIN  
2017

INCORPORATION NUMBER LR2/6/6/128

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BRAAMFONTEIN. JHB. 2001

11 February 2009

**TO ALL EMPLOYERS AND EMPLOYEES IN THE ELECTRICAL CONTRACTING  
INDUSTRY OF SOUTH AFRICA**

Dear Sir/Madam

**AGREED WAGE INCREASES FOR THE ELECTRICAL INDUSTRY.**

Parties to the Council concluded negotiations for a new Main Agreement for the Electrical Contracting Industry.

The Minister of Labour will shortly publish the amendments to the wage rates and Council will notify you accordingly.

It was agreed that wages for 2009 will increase by 11% for all categories of employees earning the prescribed minimum wage rates and a 9% increase on the actual wages for all scheduled employees earning in excess of the prescribed minimum rates.

**Please take note that the prescribed minimum wage rate for a general worker has been increased to 80% of the prescribed minimum wage rate of an Electrical Assistant.**

The Council strongly recommends to all employers that the above wage increases be implemented with effect from **1 February 2009**. You may also call the nearest Council office in your area for assistance or information.

Please note that the effective date of all these changes will be compulsory as per the date stated in the published gazette. You may also call the nearest Council office in your area for assistance or information.

We enclose a schedule reflecting the new rates and deductions for your information.

**FOR AND ON BEHALF OF THE COUNCIL**

Yours faithfully