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## NOTICE TO:

### **ALL EMPLOYERS AND EMPLOYEES IN THE ELECTRICAL CONTRACTING INDUSTRY**

#### **OCSACare Occupational Health Care Product**

#### **What is OCSACare?**

OCSACare is an occupational health solution designed to give healthcare access **to employees** who were previously excluded from any form of private healthcare.

The Council has had meetings with various occupational healthcare service providers and is of the view that the OCSACare product offers excellent value for money in respect of day-to-day healthcare for all employees at affordable rates. OCSACare complies with all relevant legislation, is regulated in terms of the Occupational Health and Safety Act and is not regulated by the Medical Schemes Act.

#### **Membership**

Membership of OCSACare is strictly limited to persons in employment at any particular firm, due to the product being an Occupational Healthcare product. This means that unemployed persons cannot participate in the scheme. It should be noted that existing members of a medical aid scheme are also able to join OCSACare.

**Membership and participation in the OCSACare product is entirely voluntary and if any firm and its employees decide to participate in the product, the Council suggests that the employer and employee contribute equally towards the monthly premium.**

#### **Benefits**

Carecross doctors can be visited whenever the employee is ill. Acute medication (from a specific list) will be provided from a Carecross doctor or pharmacy. X rays and blood tests, as requested by the employee's Carecross doctor, will be provided from a specific list. Eyes can be tested at any private Carecross optometrist every 24 months after joining, and basic frames and standard lenses will be provided after a waiting period of 3 months. A private carecross dentist can be visited and basic cleaning, fillings and extractions are included after a 3 month waiting period. Chronic medication (chosen from a specific list) will also be provided by a Carecross doctor after a 3 months waiting period. There is also a call centre where any claims and other related queries will be attended to.

#### **Costs**

Through the use of Carecross, their national private network, OCSACare is able to actively manage down the cost of medical services. The current costs are R190.00 per member per month. This cost will increase effective from January 2012, to R202.00 per member per month.

#### **Premiums**

Payments must be made monthly via the Employer in advance, directly to OCSACare.

In conclusion, be advised that the Council has given OCSACare its permission to market the product to all electrical contracting firms and their employees across South Africa. Should you be interested in the product, please contact Brenda Houston at OCSACare on 082 323 2392 or on the following e-mail address, [Brenda@ocsacare.co.za](mailto:Brenda@ocsacare.co.za) alternatively Lood Oosthuizen on 0765228306, or e-mail [lood@ocsacare.co.za](mailto:lood@ocsacare.co.za) for more information and onsite presentations.

Yours sincerely

**SANDRA ABRAHAMS**  
Acting General Secretary